Group Counseling Fall 2025 Chadron State College

CSC Mission Statement

Chadron State College delivers experiences that foster knowledgeable and engaged leaders and citizens to enrich the High Plains region and beyond.

Part 1: Course Information

Instructor Information

Instructor: Jennifer Bays, PhD

Office: Virtual

E-mail: jbays@csc.edu

Office Hours: Online, by appointment

CSC Online Address: https://chadron.instructure.com/

Credit Hours

3 credit hours

Course Description

The theories, research and application of group counseling will be offered in this course. Applying techniques for group process will be done through an experiential group setting. Requirements: None. Prerequisites: None. (CSC General Catalog, 2025-2026).

Student Learning Outcomes

- In addition to the following course learning outcomes, the School Counseling Program meets
- 2. the CSC Education Unit Intended Program Outcomes:
- 3. *Visionary Leader Model Components:* Communication, Thinking Skills, *Methodology, Leadership, Assessment,* Inclusive Learning Environment, Professionalism.
- 4. *InTASC Outcomes:* Learner Development, Learning Differences, Learning Environments, Content Knowledge, Application of Content, Assessment, Planning for Instruction, Instructional Strategies, Professional Learning and Ethical Practice, Leadership and Collaboration.

Knowledge/Skill Outcomes	CACREP 2016	CSC SLO, LADC	Related Assign/Assessment
theoretical foundations of group counseling and group work	2.F.6.a	6 LDAC – 8 hours	Readings, Exams, & Assignments

2	dynamics associated with group process and development	2.F.6.b	6 LDAC – 8 hours	Readings, Exams, & Assignments Group Experience Journal
3	therapeutic factors and how they contribute to group effectiveness	2.F.6.c	6 LDAC – 8 hours	Readings, Exams, & Assignments Group Experience Journal
4	characteristics and functions of effective group leaders	2.F.6.d	6 LDAC – 8 hours	Readings, Exams, & Assignments Group Experience Journal
5	approaches to group formation, including recruiting, screening, and selecting members	2.F.6.e	6	Readings, Exams, & Assignments Group Proposal
6	types of groups and other considerations that affect conducting groups in varied settings	2.F.6.f	6	Readings, Exams, & Assignments Group Proposal
7	ethical and culturally relevant strategies for designing and facilitating groups	2.F.6.g	6 LDAC – 8 hours	Readings, Exams, & Assignments Group Proposal
8	direct experiences in which students participate as group members in a small group activity, approved by the program, for a minimum of 10 clock hours over the course of one academic term	2.F.6.h	6 LDAC – 8 hours	Readings, Exams, & Assignments Group Experience

Textbook & Course Materials

Required Text & Resources:

- 1. Corey, Corey, & Corey (2018). Groups: Process and Practice, 10th Edition. Printed Access Card Options: MindTap ISBN: 9781337111843; MindTap with LooseLeaf ISBN: 9781337550352; Cengage Unlimited 9780357700037. You do not need to purchase the printed version of this text. Cengage/MindTap provides the ebook integrated into the MindTap program.
- **2.** You must have a computer webcam for this course, most modern computers have a built in camera. If you do not have this feature, you must own/purchase a computer webcam.
- This course will require you to attend 10 synchronous online group experience meetings via ZOOM. You will join each synchronous meeting through the ZOOM Meetings Tool in your CSC Online course.

Method(s) of Instruction

The course methodology is web-based. For assistance with technical questions, contact helpdesk@csc.edu or 308-432-6311. This course consists of individual participation through weekly assignments, collaborative discussions, and exams. All dates and assignments can be found in the course schedule.

1. This course will require MindTap from Cengage. MindTap is available for purchase on its own, or through Cengage Unlimited, a subscription that gives you access to all your Cengage access codes and

online textbooks for \$119.99 per term, \$179.99 per year or \$239.99 for two years. No matter how many Cengage products you use, they are included in Cengage Unlimited, and the price stays the same.

- A. In addition to your integrated e-book, you can purchase a textbook rental when you activate MindTap through Cengage Unlimited for \$7.99 + free shipping. You may also have the option to purchase a looseleaf version of your textbook, which you can keep. View this tutorial video to see how to access and obtain your print options. You can purchase access to Cengage Unlimited in the bookstore or at cengage.com.
- B. You can access Cengage Unlimited through the Cengage Unlimited Student Dashboard link in our class's CSC Online course. Log in to **CSC Online** and click on the link that says **Cengage Learning**. When prompted, create or log in with your Cengage account and follow the prompts to complete the registration process.
- 2. Course Connection to Program Portfolio (Degree-Seeking Students): A completed, approved e-portfolio is a requirement for graduation. It is a <u>visual showcase</u> of your work that demonstrates professional growth, achievement, and competence in counseling. The portfolio documents your philosophy of education and central concepts of student development. Your portfolio must include syllabi and key assignments from each completed course. For this course, your portfolio must include a copy of the syllabus and a completed Group Proposal Assignment as your KPI-6 Submission.

Course Requirements

It is intended that all courses at the graduate level will require greater intellectual effort, more independence in reading and investigation, and more constructive thinking than undergraduate levels of instruction. Requirements include: active participation, and completion of all assigned work on time. Unless otherwise indicated, all written assignments must follow APA formatting guidelines: http://owl.english.purdue.edu/owl/resource/560/1/

- 1. **MindTap Assignments/Quizzes** are found in your Cengage MindTap course. Once completed, you will automatically receive a grade and feedback for some assignments, while others will be manually graded and require you to view assignment feedback from within your Progress tab. Please follow the video link for further explanation on how to view assignment feedback in your Progress tab. https://play.vidyard.com/i3sc5XyJMUqoogvyCBkqrr.
- 2. Syllabus Quiz: You will find this quiz in CSC Online-Weekly Lesson 1.
- 3. Group Participation: One important aspect of a group counseling course is experiential participation in and observation of a group as it moves from the initial session to termination, thereby allowing you to connect theory to practice. You are expected to participate in ten sessions with your group. There are no make-up sessions, however students are allowed one absence from the group experience. Group participation is 30% of your final grade, there are 10 grading opportunities, and attendance will be kept. To minimize the creation of grading bias, groups will be facilitated by advanced Internship students. Facilitators will be asked to report attendance and participation to the instructor. Content of the groups will not be shared with the instructor unless ethical, legal, or interpersonal concerns arise that may require remediation for continuation in the program.
- 4. **Journal**: Throughout the group experiences, you are to keep a weekly journal. Once a week, you are to document your experiences as they pertain to this class. Describe your experiences in group using the following format:
 - A. **Part I:** Observations Describe what happened in group for the week. Include a general description of what occurred, specific events or interactions that were particularly significant for you, and examples of interactions, nonverbal behavior, or communication patterns that

- typify what happened in the group. Please remember to use pseudonyms in place of classmates 'real names to help protect their confidentiality.
- B. Part II: Personal Reactions and Reflection Discuss your personal reactions to what happened in the group. What do you think and how do you feel (i.e., what were your emotions) about what happened? Describe any personal meanings you gained that you would like to share with the professor. Did you discover something new about yourself or confirm something you already knew? Did you "try on" any new behaviors? How did these behaviors work for you? Specify any plans or goals you want to apply to develop what you learned. Each entry should be between one and two full double-spaced pages in Times New Roman, 12- point font with one inch margins and uploaded to CSC Online Assignment tool as attachments.
 - a. Journal entries are due Sunday at 11:59 pm MT
 - b. Worth 10 points each
 - c. Journal entries cannot be submitted for a group session you did not attend.
- 5. **Discussions: You will participate in six (6)** forum discussions. The purpose of forum discussions is to have a conversation based on the required week's readings. Students will be placed in smaller groups in an effort to make the conversation more manageable. It is expected that students reach through each forum posting in their group but only after posting their initial response. Additionally, students are required to respond to a minimum of one group member by Sunday evening. Your initial post is worth 7 points and your reply is worth 3 points, totaling 10 points for each discussion. See rubric at end of syllabus.
 - a. Initial Posting due Wednesday by 11:59pm MT of assigned week with a minimum word count of 300 words. Use the forum discussion prompts on CSC Online to guide your initial post. Word counts must be posted at the bottom of your submission.
 - b. Reply to a minimum of one classmate by 11:59pm MT on Sunday, with a minimum word count of 150 words.
 - c. Worth up to 10 points each.
- 6. **Group Proposal**: Create a proposal for a counseling group you would like to organize and lead in either a mental health or school setting. Using APA 7 format, write a proposal in paragraph form that includes:
 - A. Overview
 - 1) Group duration (long term or short term), and whether the group is developmental, preventative, or remedial
 - 2) Group structure and goals (why does the group exist? what is the focus? what might participants gain from the group?)
 - 3) Rationale for group, rather than individual, counseling Group logistics (when, where, and how often the group will meet)
 - 4) Evaluation (how will you evaluate the group, i.e., how do you know the group is accomplishing its goal? How often will you evaluate?)
 - B. Membership
 - 1) Member recruiting (target population, voluntary or mandatory, selection techniques, announced or hand-picked, screening techniques, desired size)
 - 2) Multicultural considerations of this group
 - 3) Ethical and/or legal issues (considerations and guidelines) associated with working with this population
 - C. Leadership
 - 1) Group leadership (leader qualifications, solo leader or co-leaders, member involvement in leadership)

- 2) Theoretical framework (what framework will you work from? What techniques and procedures might you employ?)
- 3) Follow-up (what follow-up procedures might you use? How will you help each member assess progress toward his or her personal goals?)
- 4) Individual consultation (to what extent will you be available for individual work with group members? Will you meet them privately or expect concerns to be brought up in group only? How might you suggest a referral for a particular member?)
- D. Session format and flow
 - 1) Informed consent (what aspects will you include? what safeguards will you use?)
 - 2) Ground rules (what ground rules will be in place, and how will they be communicated?)
 - 3) Weekly lesson plans (will you have weekly activities such as: ice breakers, warm-ups/checkins, topics, activities, closings, etc.?)
 - 4) Group stages (what do you expect to be the characteristics of the various stages of the group? What will be your function at each of these stages? What will be your expectations of each of these stages?)

The content portion of the paper should be structured with the headings: Introduction, Overview, Membership, Leadership, Session Format, and Conclusion. Papers should include at least 3 references, one of those must be your textbook. Papers should be no more than 5 full pages of content, which does not include title or reference pages. Please remember to follow APA 7 format including the section headers provided above, and note that this is a paper, not simply a question and answer outline. It should flow as a narrative and cover all of the information involved.

Mental Health & Wellbeing

As a student, you will experience stress that may lead to mental health challenges. Signs and symptoms include (but are not limited to) strained relationships, anxiety, depression, feeling overwhelmed, alcohol and/or drug misuse, or loss of motivation or purpose. CSC Counseling & Health Services is available to support students struggling with these issues. The cost of services is covered through student fees and does not require insurance or additional funds. Students seeing a Licensed Student Counselor may benefit from virtual psychiatry services through the University of Nebraska Medical Center. Schedule an appointment by navigating to the Calendly link of a Licensed Student Counselor by visiting https://www.csc.edu/healthserv/counseling-services/ or by calling (308) 432-6232 or visiting Crites Hall 343. Help is always available.

Referrals

Chadron State College has a robust referral system, Eagles 360, that was created to connect students with campus resources in time to provide maximum support. Faculty and staff members may submit Eagles 360 referrals for any number of student success concerns (inconsistent class attendance, missing assignments, visible signs of stress or anxiety, passive suicidal ideation, etc.) that may be impacting peak academic performance. Once a faculty or staff referral has been received, students will soon be contacted by a dedicated staff member to discuss personalized next steps and resources. For more information, please email the Student Affairs office at studentaffairs@csc.edu or the Director of Academic Success Services at cmerchen@csc.edu.

Disability Services

Chadron State College works to ensure that all programs, activities, and services, including electronic and remote services, are accessible to people with disabilities. Upon request and with appropriate documentation, CSC will provide reasonable accommodations to ensure that students have equal access to programs, activities, and services. All students, including those who have received accommodations via an IEP or 504 plan in previous educational settings, are encouraged to contact the Disability Services Coordinator, Ms. Deena Kennell, at 308.432.6467 or by email at dkennell@csc.edu for more information.

Part 2: Grading and Related Academic Policies

Graded Course Activities and Letter Grade Assignment

As graduate students, you will be expected to manage your time so that you can make the most of the student learning process and deliver your course assignments by the agreed-upon due-dates. The issue of time-management is therefore crucial to your successful completion of any assignments in this class. Course assignments are weighted accordingly. To find out more about each of the assignments listed below, complete details can be found in the CSC Online site associated with this course.

Assignments	Grading Opportunities	Percentage Breakdown
Group Experience	10	30%
Discussion Forums	6	5%
Group Proposal	1	25%
Journal	10	5%
Cengage/MindTap Assignments		20%
Cengage/MindTap & Syllabus Quizzes	12	15%
Total		100%

Letter Grade	Percentage
A	90% - 100%
В	80% - 89%
С	70% - 79%
D	60% - 69%
F	Less than 60%

Viewing Grades in CSC Online-Canvas

Viewing Grades in CSC Online: I will update grades in CSC Canvas and/or Cengage MindTap each time a grading session has been completed—typically 1-week following the completion of an activity.

CSC Academic Policies

The <u>Course Syllabus Policies website</u> lists academic policies that apply to **all** CSC courses. To review these policies, please click on the link or visit: https://www.csc.edu/vpaa/course-syllabus-policies You may also search for specific academic policies on CSC's <u>Policy Website</u>.(http://www.csc.edu/policy/)

Course-Specific Policies

Academic Honesty

Academic Honesty: Students are encouraged and expected, with the assistance of the faculty, to conduct themselves in conformity with the highest standards with regard to academic honesty. Violation of college, state, or federal standards with regard to plagiarism, cheating, or falsification of official records will not be tolerated. Students violating such standards will be advised and disciplined. Violations of these standards may result in course failure, suspension, or dismissal from the college. Students are encouraged to seek the advice of instructors as to the proper procedures to avoid such violations.

The following acts are examples of academic dishonesty:

- 1. Cheating intentionally using or attempting to use unauthorized materials, information, or study aids in any academic exercise.
- 2. Fabrication intentional and unauthorized falsification or invention of any information or citation in an academic exercise.
- 3. Facilitating Academic Dishonesty intentionally or knowingly helping or attempting to help another in an act of academic dishonesty.
- 4. Plagiarism appropriating or imitating language, ideas, and thoughts of another author, representing them as one's own original work. The following acts are examples of plagiarism:
 - a. Submitting an assignment that someone else has written and claiming the work as one's own.
 - b. Submitting an assignment that contains sections, paragraphs, sentences or key phrases that someone else has written without appropriately documenting the source(s) for each portion of the assignment not written by the student submitting the assignment.
 - Submitting an assignment that contains paraphrased ideas from another source, published or unpublished, without appropriately documenting the source for each paraphrase.
 (Changing around a few words in a sentence from the source is not sufficient to avoid plagiarism.)
 - 5. Artificial Intelligence intentionally using or attempting to use artificial intelligence to imitate language, original thoughts or ideas when submitting assignments and claiming then claiming the work as one's own will result in a failing grade for the assignment.

Note:

• "Someone else" in the three statements above may refer to a published author, another student, an internet source, or any person other than the student claiming credit for the assignment. If an individual is unsure in how to document sources used within an assignment, they are encouraged to ask their professor or the reference librarian for assistance.

View the <u>Academic Honesty Policy</u> on CSC's Policy Website (https://app.policyiq.com/ChadronStateCollege/Content/View/3419?Key=c320bad9-cae1-4820-bac1-ec7a3b6d69ba)

Late Work Policy

Late Work Policy: I do not accept late submissions for assignments, forums or exams. Late work due to extreme emergency conditions will be considered on an individual basis with supportive documentation such as a doctor's note or obituary. You must contact me in a timely manner to

determine if work is acceptable and if you will be granted a late exception. It is the student's responsibility to check the CSC online grade book to determine whether I have graded assignments.

Class Attendance/Participation Policy

The College assumes that students will seek to profit from the instructional program and will recognize the importance of attending every class meeting of courses for which credit is expected. Responsibility for notifying faculty of absences, and for arranging potential make-up, rests with the students. In courses that utilize an online format, students are expected to participate in an appropriate and frequent manner, as determined by course instructor. View the Class Attendance and/or Participation Policy on CSC's Policy Website (https://app.policyiq.com/ChadronStateCollege/Content/View/3432?Key=c320bad9-cae1-4820-bac1-ec7a3b6d69ba)

- Internet Access: In the case of a conference, work trip, or family vacation, it is the student's
 responsibility to make arrangements for Internet access. Therefore, online attendance in the
 course is expected.
- 2. On Handling Technical Issues: Our online learning environment is dependent on technology -sort of like those taking a face-to-face class needing a car or some other means of
 transportation (or mobility) to get to class. I must also say that humans control technology and
 we can expect to be able to work through system glitches and failures quickly. Please see On
 Handling Technical Issues in CSC Online course resources. Please contact helpdesk@csc.edu or
 308-432-6311 for assistance should you if you have any additional technical questions.
- 3. **Confidentiality:** This course, like other courses in the Counseling Program, requires students maintain absolute confidentiality regarding all personal material revealed in class. Any breach of confidentiality will be considered a serious ethical and academic violation. If one is found to violate confidentiality the student's ability to continue the program will be in jeopardy.

Dispositional Standards: Please see the <u>CSC Counseling Website</u> and <u>Counseling Student Handbook</u> regarding dispositional standards. The standards address a student's affective attributes and disposition to be a counselor. A corresponding Professional Dispositional Standards Rubric provides further guidance. A student's ability to meet the Dispositional Standards is continually reviewed by, and subject to, the academic judgment of campus faculty, staff, and administration.

Civility and Netiquette: Civil behavior enhances the learning environment and is expected at all times. The academic environment welcomes a difference of opinion, discourse, and debate within a civil environment. All members of the class are expected to follow rules of common courtesy in all communications (including email messages, discussion, and chats). You may find these guidelines helpful:

- 1. Please contact me via <u>jbays@csc.edu</u> for all questions and concerns regarding this course. I am not always in my office and voice messages will not elicit a speedy reply. Though I typically respond quickly, please allow up to 24 hours for a reply. Note, I may not be able to respond to an email on the day of, or hours before, an assignment is due or on weekends. Thus, please begin your assignments early. Clearly label posts and emails with a relevant subject heading.
- 2. Use complete sentences and Standard English grammar. Write in proper paragraphs.
- 3. Always remember when emailing professionally to begin with a salutation, provide course information, and a signature. It is important that you address people with the proper title. When you address professors with an earned doctorate (PhD or EdD), please address them with their academic

title. All of the Counseling Program professors at CSC should be addressed with the title Dr. or Professor, rather than Ms, Miss, Mrs, or their first names. Individual professors may not mind if you address them by first name, however, never assume this to be the case.

- 4. Check your official CSC Eagle email account daily as all campus communications are sent to your Eagle mail.
- 5. Clearly label posts and emails with a relevant subject heading.
- 6. Use capital letters sparingly. THEY LOOK LIKE SHOUTING.
- 7. Forward emails only with a writer's permission.
- 8. Be considerate of others' feelings and use language carefully.
- 9. Cite all quotations, references, and sources.
- 10. Use humor carefully. It is hard to "read" tone; sometimes humor can be misread as criticism or personal attack. Feel free to use emoticons to let others know you are being humorous.
- 11. Use complete sentences and Standard English grammar to compose posts. Write in proper paragraphs. Review work before submitting it.

Writing Style Requirements for All Papers:

- 1. It is the student's responsibility to submit work in the format required by the class (MSWord, PDF) or another method (cut and paste; rich text format, etc.). CSC cannot open Word Perfect.
- 2. When writing a thesis, cite all resources using APA Style in both the text of your paper and on a separate reference page (see the APA manual or the APA style guide at http://owl.english.purdue.edu/owl/resource/560/01/; include cover page, reference page, page numbers and headers; paper should be double spaced with 1-inch margins; Use only readable fonts such as Verdana, Times New Roman, Arial, or Courier in 12 point only;
- 3. Proofread everything you write, checking for grammar and spelling (have someone else read your work).
- 4. Please note that written assignments for this course are evaluated according to the objective standards of Formal English usage. If the phrase "Formal English" is unfamiliar, please become familiar with it, immediately, before the first written assignment is submitted. Here are a few links to help you get started:
 - http://www.monash.edu.au/lls/llonline/writing/general/academic/3.xml
 - http://www.collegexpress.com/articles-and-advice/grad-school/blog/tips-take-your-writing-graduate-level/
 - http://prezi.com/ldo1lwx-e wk/graduate-level-writing-tips/

Personal Emergency & Academic Attendance/Participation

In the event that a personal emergency (such as hospitalization, accident, death of an immediate family member, family crisis, or mental health crisis) requires an absence from courses or causes the inability to participate in class, students must contact the instructor as soon as possible. Instructors may request documentation to validate such absences.

For personal emergencies that may cause the student to be unable to participate in the course for **three or more consecutive days**, please <u>follow all instructions</u> listed in the <u>full</u> "Personal Emergency & Academic Attendance/Participation" section on the "Course Syllabus Policies" website, linked above.

Part 3: Course Topic Schedule/Outline

Week & Dates	Chap ters	Assignments
Week 1 August 18- 24	N/A	 Introduction Discussion 1 Syllabus Quiz Register for Cengage/MindTap through Canvas
Week 2 August 25 – 31	1	 Ch 1 Reading Discussion 2 MindTap Assignments & Quiz – Chapter 1
Week 3 September 1 - 7	2	 Ch 2 Reading Discussion 3 MindTap Assignments & Quiz – Chapter 2
Week 4 September 8-14	3	 Group Experience-1 Wednesday, September 10 6:00 pm MT Ch 3 Reading MindTap Assignments & Quiz – Chapter 3 Journal 1 due Sunday Sept. 14th
Week 5 September 15-21	4	 Group Experience-2 Wednesday, September 17, 6:00 pm MT Ch 4 Reading MindTap Assignments & Quiz – Chapter 4 Journal 2 Due Sunday Sept 21
Week 6 September 22- 28	5	 Group Experience-3 Wednesday, September 24, 6:00 pm MT Ch 5 Reading MindTap Assignments & Quiz – Chapter 5 Journal 3 Due Sunday Sept 28
Week 7 Sept 29- Oct 5	6	 Group Experience-4 Wednesday, October 1, 6:00 pm MT Ch 6 Reading MindTap Assignments & Quiz – Chapter 6 Journal 4 Due Sunday Oct 5
Week 8 Oct 6-12	7	 Group Experience-5 Wednesday, October 8, 6:00 pm MT Ch 7 Reading MindTap Assignments & Quiz – Chapter 7

Week & Dates	Chap ters	Assignments
		Journal 5 Due Sunday Oct 12
Week 9 Oct 13-19	N/A	 Group Experience-6 Wednesday, October 15, 6:00 pm MT Ch 8 Reading MindTap Assignments & Quiz- Chapter 8 Journal 6 due Sunday Oct 19
Week 10 Oct 20-26	8	 Group Experience-7 Wednesday, October 22, 6:00 pm MT Ch 9 Reading MindTap Assignments & Quiz – Chapter 9 Journal 7 Due Sunday Oct 26
Week 11 Oct 27- Nov 2	9	 Group Experience-8 Wednesday, October 29, 6:00 pm MT Ch 10 Reading MindTap Assignments & Quiz – Chapter 10 Journal 8 due Sunday Nov. 2
Week 12 Nov 3-9	10	 Group Experience-9 Wednesday, November 5, 6:00 pm MT Ch 11 Reading MindTap Assignments & Quiz – Chapter 11 Journal 9 – Due Sunday Nov 9
Week 13 Nov 10 - 16	11	 Group Experience – 10 Wednesday November 12, 6:00 pm Discussion 4 Journal 10 - Due Sunday Nov 16 Group Proposal - Due Sunday November 16 at 11:59pm
Week 14	N/A	• Discussion 5
Nov 17 - 23 Week 15 Nov 24 - 30	N/A	Thanksgiving Break – November 22-24 th
Week 16 Dec 1 - 5	N/A	• Discussion 6

Week & Dates	Chap ters	Assignments
Week 17- Finals Week Dec 6 - 12	N/A	Final's Week

Assignment Instructions/Rubrics

Discussion Forum Rubric

	0-3= Does not meet	4-7= Progressing	8-10 = Proficient
Forum Prompt	Response is not directly related to the topic or reveals some misunderstanding of the topic. No evidence of readings being read and comprehended.	Response demonstrates insight and provides depth or integration with other counseling topics. Missing either a response to classmate or initial response	Response and reply to a classmate demonstrates insight and provides depth or integration with other counseling topics. Clear evidence and integration of readings.

^{*}Original Post is worth 7 Points and Reply Post is worth 3 Points.

Group Proposal Rubric

Prompt	0-1 = Does not	2-5 = progressing	6-7 = acceptable	8-10 = Target
	meet			
APA Format	Lacks APA format,	APA is somewhat	3 sources are	APA format is
	no use of	present, minimum	cited, APA	followed, 3
	reference	of 2 resources are	format is evident	reference sources
	material, paper	listed, paper is 5-6	with few errors	are cited and the
	exceeds the page	pages long.	and the paper is	paper is 5 pages
	limit.		5 pages long.	long.
Format of the Paper	Proposal does not	Proposal	The majority of	The majority of
	follow the group	somewhat follows	the proposal	the proposal
	proposal format.	the group	follows the group	follows the group
		proposal format.	proposal format	proposal format.
Organization of	Group proposal is	Group proposal is	Proposal is	Proposal is eye-
Group Proposal	unorganized, does	somewhat	organized, states	catching,
	not follow the	creative, lacking in	it's purpose, and	organized and
	group proposal	organization of	uses some	easy to read. It
	format, lacks use	format, some use	scholarly	states it's purpose
	of scholarly		artuckes	clearly, uses

	articles, and is hard to read.	of scholarly articles.	appropriately to the topic.	scholarly articles appropriate to the topic.
Writing Quality and grammar	Paper may be hard to read and understand.	Paper contains possibly confusing or advanced writing.	Paper is written in an easily read and understood format.	Paper exhibits a writing quality for ease of access to all clients served.

Disclaimer

This syllabus and schedule are articulated as an expectation of class topics, learning activities, and expected student learning. However, the instructor reserves the right to make changes in this schedule that would result in enhanced or more effective learning. Modifications will not substantially change the intent or outcomes of this course and will be done within the policies and procedures of Chadron State College.